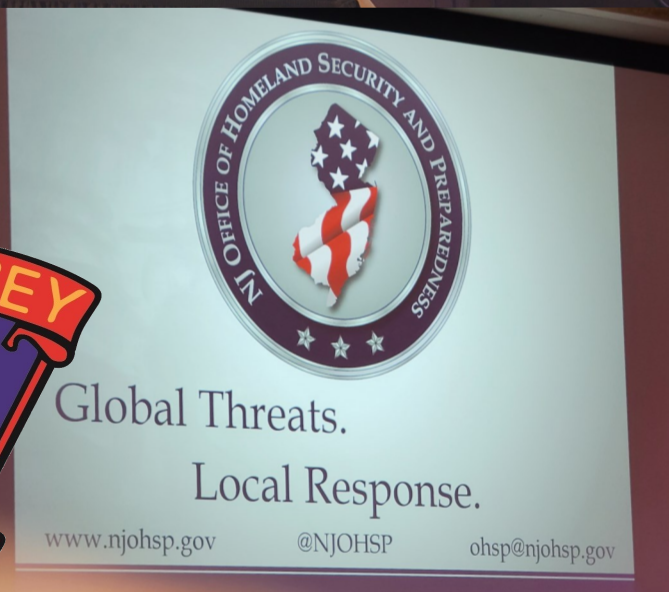


17th Annual NJ CUPSA Northeast Regional Campus Public Safety Conference



APRIL 16-18, 2024
Resorts Hotel & Casino
Atlantic City, NJ



Engaging Leadership: Building Relationships and Resiliency to Overcome Adversity

8:45 AM-10:15 AM

DC Paul Bailey, Middletown Police Dept.

Paul Bailey is a Deputy Chief with the Middletown Twp. Police Department in Middletown, New Jersey, overseeing the Office of Professional Standards and Training. Additionally, he is the Public Information Officer for the Department. Paul is the owner of Bailey Training and Consulting, specializing in training on the topics of supervision, crisis communications, leadership, and resiliency. He has presented on these topics to the FBI National Academy, the United States Army, and numerous law enforcement agencies throughout New Jersey.

Paul is a graduate of the FBI National Academy, Session 281. He has a Bachelor of Arts Degree from Rowan University and a Graduate Certificate from University of Virginia. Paul is an accomplished instructor, public speaker, and author with articles published by *Police 1 Magazine* and the *FBI Law Enforcement Bulletin*.



Tactical Interviewing

10:25 AM-11:55 AM

Lt. Jerry Lewis, NJ State Police (Ret.)

Jerry Lewis, M.A. retired from the New Jersey State Police after 25 years service supervising the Polygraph and Violent Crime Analysis Unit. In 1988 he developed the 5-day New Jersey State Police Interviewing and Interrogation course. He has been recognized as an expert in Statement Analysis and has been teaching it since 1984. He has conducted interviews in all types of cases and has elicited more than 50 murder confessions. He has presented his Tactical Interviewing Program® to law enforcement agencies throughout the United States and Canada. Jerry has been interviewed on Dateline and 20/20 as well as numerous podcasts discussing his involvement in noteworthy cases

17th Annual NJ CUPSA Northeast Regional Campus Public Safety Conference:
TUESDAY APRIL 16, 2024



Victim Focused Policing

12:45 PM-2:15 PM

Capt. Heather Glogolich, NJIT Police Dept.

Heather Glogolich started her law enforcement career in 2004. She is presently a Captain with the NJ Institute of Technology Police Department after transferring from Morris Township Police Department as a Patrol Lieutenant. In her present assignment, Captain Glogolich is a Patrol Division Commander with collateral duties that include overseeing the Field Training Program, Accreditation, Emergency Services Unit, Crime Analysis, and serving as the agency's Domestic Violence Liaison and LGBTQ+ Liaison. During the course of her career, she has been assigned to a multitude of diverse assignments including patrol, school resource officer, traffic safety officer, and has performed the role of field training officer. Additionally, she currently is the President of New Jersey Women in Law Enforcement (NJWLE).

Captain Glogolich holds Masters degrees in Homeland Security and Administrative Science and in May of 2023, she earned a doctorate in Higher Education with a Servant Leadership focus from Saint Elizabeth University. She is certified as a career coach for law enforcement, is an instructor for the NJ State Association of Chiefs of Police Command and Leadership Program, and owns her own business called Empowered Policing. In addition to her impressive resume filled with achievements and accolades, Heather Glogolich survived a harrowing domestic violence incident in 2008 at the hands of her ex-husband. Instead of allowing it to break her, she has turned her pain into a purpose by sharing her story as a survivor through speaking presentations and victim advocacy.



Resilience & Leadership Lessons from a Hero's Journey

2:30 PM-4:30 PM

Josh Vadell (Ret.) ACPD

DC Bill Mazur (Ret.) ACPD



Josh Vadell is a husband and father of three girls. He is a 10-year veteran of the Atlantic City Police Department where he served in the Operations Division. On September 3, 2016, while on duty, Josh was shot in the head and critically injured while he and his partner interrupted an armed robbery in progress. Since his near fatal incident, Josh has persevered through extensive physical and emotional therapy and numerous surgeries for injuries sustained during the shooting.

However, this is not where his story of resilience and survival begins. In his presentation, Josh shares riveting stories of personal trauma he endured as an adolescent and into early adulthood. These events, and the lessons gleaned, transcend the law enforcement profession, and serve as an inspiration to anyone regardless of occupation, race, gender, or socio-economic status. Sharing his experience has become an integral part of his recovery. His journey has demonstrated the power of love, gratitude, forgiveness, resilience, and the warrior spirit as key components to surviving trauma and the personal growth that can result from such events.

Josh and his wife Laura started a non-profit foundation called "The Josh Vadell Foundation". The foundation provides monetary and emotional support to families of officers critically injured in the line of duty as well as community members who have experienced significant trauma.



Bill Mazur is a 25-year law enforcement veteran and retired in 2017 at the rank of Deputy Chief of Police. Bill holds a Bachelor's Degree in Criminal Justice from Stockton University and a Master's Degree in Human Resources Training and Development in the Police Graduate Studies Program from Seton Hall University.

Bill is a graduate of the FBI National Academy, Session #256, and currently serves as a Master Instructor with the FBI National Academy Associates, in their Comprehensive Officer Resiliency Training Program. He also acts as a Liaison for the NJ State Resilience Program for law Enforcement. Additionally, Bill currently serves on the Wellness Committee for the NJ State Association of Chiefs of Police (NJSACOP) as an advisor.

Bill has worked in the behavioral healthcare field exclusively, as a Public Safety Liaison, to provide specialized treatment guidance for public safety personnel, first responders and their families who may find themselves in a personal crisis because of a mental health issue or substance use disorder.

17th Annual NJ CUPSA Northeast Regional Campus Public Safety Conference:
WEDNESDAY APRIL 17, 2024



Remaining Contemporary In an Evolving Society

9:00 AM-10:30 AM

DC Michael Rein (Ret.), The Healy+ Group

For more than 22 years, Michael J. Rein served as a trusted member of the Rutgers University Department of Public Safety; retiring in 2022 as the Deputy Chief of University Police. The Rutgers University Police Department is comprised of more than 180 sworn and 340 non-sworn employees. In this role he was primarily responsible for all professional standards functions. More specifically, Mike supervised the Internal Affairs, CALEA Accreditation, 9-1-1 Communications, Department Training Functions as well as the University's compliance with the Clery Act. Mike exercised oversight, coordination and implemented systems and policies to ensure consistency in all campus safety and security functions across the Rutgers University system. Moreover, Mike provided direct and indirect supervision over the Chiefs of Police at each Rutgers University location.

Considered an expert in public safety regionalization and shared services, Mike oversaw & coordinated the integration of the University of Medicine & Dentistry of New Jersey's Police Department into the Rutgers Police Department & more general public safety activities associated with the integration of the universities. Mike has worked with neighboring jurisdictions to build successful partnerships and shared services agreements, which leveraged economies of scale to provide exceptional services, which exceed customer expectations. He was responsible for the coordination and management of the University Police Department's CALEA - Law Enforcement, CALEA - Communications, IACLEA and NJSACOP Accreditations since the initial self-assessment phases. In addition, he oversaw the deployment of all Public Safety Technologies (CCTV, Access Control & Alarm installations and monitoring) on the university's campuses, statewide. Mike served as an appointed member to the New Jersey Statewide Public Safety Communications Commission working to enhance 9-1-1 telephone and Interoperable Communications Systems in New Jersey as well as the Mental Health/Special Needs Statewide Steering Committee working to maximize the effectiveness of Law Enforcement response to those with disabilities or those in mental health crisis. He was previously also a CALEA assessor and assessment team leader and serves as an executive fellow with the Police Foundation. From 2020 - 22, Mike served as the President of the New Jersey Public Safety College and University Public Safety Association and previously as an executive board member of the New Jersey Public Safety Accreditation Coalition. He currently serves as an elected Fire District Commissioner in Central New Jersey as well as an Executive Fellow with the National Policing Institute (formerly the Police Foundation).

Mike is a regular instructor at area police academies in the areas of ethics, police use of force, risk mitigation; employee and administrative investigations and social media etiquette for public employees as well as an adjunct instructor with the Rutgers Center of Government Studies and School of Public Affairs and Administration (SPAA). Mike holds a Bachelor of Arts in Criminal Justice and a Master of Arts in Labor and Employee Relations from Rutgers University. He is a graduate of the West Point Command and Leadership Program (NJSACOP Command & Leadership Academy); Law Enforcement Executive Development Seminar (FBI LEEDS); 10th session of the New Jersey State Chiefs of Police Executive Institute, and the 264th session of the Federal Bureau of Investigation's National Academy in Quantico, Va. Mike is a certified Emergency Medical Technician (EMT) and Certified Public Manager.

Clery Act Implications of a Campus Emergency-Panel Discussion
10:30 AM-12:00 PM, D Stafford & Associates



Moderator: Adrienne Meador Murray

Vice President, Equity Compliance & Civil Rights Services

Murray began her career in municipal law enforcement as a civilian employee with the City of Richmond Police Department (Virginia). She graduated from the Virginia Commonwealth University Police Training Academy and began her career as a sworn police officer for the University of Richmond (UR) Police Department (Virginia). At UR, Murray progressed through the ranks from a night shift patrol officer to Operations Lieutenant (overseeing criminal investigations, crime prevention and patrol) over the span of a decade before becoming the Chief of Police at Davidson College in North Carolina. Most recently, Murray served as Chief of Police at Trinity Washington University (in Washington, D.C.).

As the Executive Director, Equity Compliance and Civil Rights Services for DSA, Murray builds on her 17-year career in law enforcement in which she became a nationally recognized expert in the field of best practice postsecondary institutional response to the sexual victimization of college women in the United States and in Canada. She is also a trained civil rights investigator and is well respected throughout the country for her ability to aid institutions in understating how to do best practice criminal and civil rights investigations concurrently. She is well known for her work in having provided support, advocacy and criminal investigative services for victims of sexual assault, stalking and intimate partner violence and is a sought-out speaker and investigator. She has expertise in the construction of best practice law enforcement standard operating procedures and training police officers to respond in best practice and trauma-informed ways to victims of sexual assault and intimate partner violence. In her current role, Murray coordinates curriculum development and instruction for national classes, including basic and advanced sexual misconduct investigation classes; an investigation of dating violence, domestic violence and stalking class; and a Title IX Coordinator/Investigator class offered through D. Stafford & Associates. To date, Murray has trained more than 3,500 criminal and civil rights investigators throughout the U.S.

Drawing on her experiences as a trained criminal and civil rights investigator, Murray also oversees independent investigations of complex sexual misconduct cases; conducts audits of Title IX/VAWA Compliance; drafts institutional sexual misconduct policies and procedures; and conducts campus-based trainings pertaining to the resolution of sexual misconduct offenses on college and university campuses. Murray frequently presents at regional and national conferences on topics such as the *Sexual Victimization of College Women*, *Understanding Consent and Incapacitation*, and *Responding to Sexual Assault on Campus: Clery Act and Title IX Implications*. Murray

Clery Act Implications of a Campus Emergency-Panel Discussion
10:30 AM-12:00 PM, D Stafford & Associates



Panelist: Dolores Stafford, President, D
Stafford & Associates

Dolores Stafford currently serves as President and CEO of D. Stafford & Associates, a firm that has been providing consulting services since 1997. Ms. Stafford also serves as the Executive Director of the National Association of Clery Compliance Officers and Professionals (NACCOP), which is a professional association for campus administrators who are responsible for managing Clery Act compliance. D Stafford & Associates is a professional services firm specializing in safety and security related issues on college campuses, including a specialization in Clery Act/HEOA and Title IX compliance issues. As an active practitioner for more than 26 years, Stafford is prepared to assist client institutions in assessing the security, safety and federal compliance on their campuses. D. Stafford & Associates provides the following services: Clery Act/HEOA Compliance Audits, Assessments and Training; Campus Police/Public Safety/Security Organizational and Management Studies; Safety and Security Vulnerability Assessments; Expert Witness and Litigation Consultation; Executive Searches; and Accreditation Assessments and Planning.

Ms. Stafford served as the Chief of Police at The George Washington University in Washington, DC from 1992 to 2010. She has 26 years of experience in the law enforcement and the security industry. She spent a total of 23 years in Campus Law Enforcement at the George Washington University, Butler University and Bucknell University. Ms. Stafford has twenty years of experience overseeing a sexual assault crisis response team at GW and Butler University that she implemented and managed at both institutions. Ms. Stafford has experience in developing operating procedures and protocols in Behavioral Threat Assessment and has led such as team for more than five years at GW. She has a Bachelor's Degree in Criminal Justice from Mansfield University and has a Master's of Science Degree in Education from Bucknell University.

Ms. Stafford led the GW Police Department as it became an accredited law enforcement agency with the Commission of Law Enforcement Accreditation (CALEA) in March of 2006 and an International Association of Campus Law Enforcement Administrators (IACLEA) Accredited Agency as of 2007. She is an active assessor for IACLEA accreditation. She has been an active member of the International Association of Campus Law Enforcement Administrators (IACLEA) since 1990 and in 2003-2004 she served as the first female in 45 years to be elected as President of the International Association of Campus Law Enforcement Administrators (IACLEA).

Clery Act Implications of a Campus Emergency-Panel Discussion 10:30 AM-12:00 PM, D Stafford & Associates



Panelist: Mike Hill, Director of Public Safety, Swarthmore College

Mike Hill is the director of public safety at Swarthmore College, a position he has held since 2012. Prior to Swarthmore, Hill served Bryn Mawr College for more than 20 years in varying public safety positions of increasing responsibility, including director, and ultimately served as director of operations for Bryn Mawr and Haverford Colleges. Drawing on his more than 30 years of private security and higher education campus safety experience, Hill has also served as an expert witness on campus safety policies and procedures and as a member of campus safety external review teams at colleges and universities around the country.

He is the founder and CEO of All Right Consulting, LLC. Hill earned a B.A. in social science from the University of Pennsylvania and has completed the Cornell University Diversity and Inclusion Certificate Program. Hill is a Certified Protection Professional through the American Society for Industrial Security. He is also certified by the American Crime Prevention Institute for crime prevention through environmental design (CPTED), as well as conducting security assessments. He is also trained in advanced threat assessment through the National Behavior Intervention Team Association. Hill is also an instructor with the Crisis Prevention Institute for Nonviolent Crisis Intervention, ALICE Navigate 360, Active Shooter Response Training and with RAD Systems for women's self-defense.

Hill is currently president of the Campus Security Directors Association of the Delaware Valley. He also serves on the board of the Northeast Colleges and Universities Security Association (NECUSA) and the Veterans of Foreign Wars Post 7650. Hill resides in Philadelphia, PA.



Panelist: JP Carr, Clery Compliance Officer, West Chester University

JP Carr is the Clery Compliance Officer at West Chester University, the largest of the 14 universities in the Pennsylvania State System of Higher Education (PASSHE), a position he has held since August of 2021. In this position, JP manages all aspects of the institution's Clery Act compliance including chairing the institution's Clery Act Compliance Committee, among other duties.

Before working exclusively in Clery Act compliance he was the Compliance and Database Coordinator in the Office of Student Conduct, also at West Chester University. In that position, he was the office's point person for all Clery Act-related issues as well as the office liaison to the Department of Public Safety.

Before entering higher education, JP was the Assistant Family Court Administrator in the Court of Common Pleas for Chester County, Pennsylvania, and before that served for five years as a judicial law Clerk in the civil/criminal division of the Oakland County (Michigan) Circuit Court. JP is a graduate of The Ohio State University and the Thomas M. Cooley School of Law.

**17th Annual NJ CUPSA Northeast Regional Campus Public Safety Conference:
WEDNESDAY APRIL 17, 2024**



Behavioral Threat Assessment

1:00 PM-2:45 PM

**Steven Crimando, NJ Dept. of Human
Services, Disaster and Terrorism Branch**

Steven M. Crimando, MA, CTM, is a subject matter expert and trainer specialized in human factors/behavioral sciences in homeland and corporate security, anti-terrorism, violence prevention and intervention, emergency and disaster management.

Steve is a Certified Threat Manager (CTM), Board Certified Expert in Traumatic Stress (BCETS), and Certified Master Trainer for the U.S. Department of Homeland Security-National Threat Evaluation & Reporting (NTER) program. He is recognized as an expert in the violence prevention and response.

Steve is the Director of Training for the Disaster & Terrorism Branch in the New Jersey Department of Human Services- Division of Mental Health Services, as well as the founder and principal of Behavioral Science Applications LLC, an innovative behavioral risk management consultancy serving a global client base.

Steve served as a Disaster Field Operations Supervisor for FEMA's response to the 9/11 World Trade Center attacks and coordinated onsite psychological services at New Jersey's Anthrax Screening Center. He also helped coordinate crisis response efforts at such incidents as the 1993 World Trade Center bombing, TWA Flight 800 crash, and many natural disasters. He serves as a consultant and trainer for the U.S. Department of Homeland Security; U.S. Department of Justice; U.S. Health & Human Services; U.S. Public Health Service; and the United Nations. Steve has appeared on many networks and cable news and talk shows, as well as in the courts as a subject matter expert addressing public and private sector crisis prevention and response.

His specialties include Human Factors/Behavioral Sciences; Anti-terrorism/Counter Terrorism; Active Shooter; CBRNE & Public Health Emergency response; Telephone Threat Management; Psychological First Aid; Disaster Mental Health; Violence Prevention; Traumatic Stress; Law Enforcement Training; Crisis Management.



17th Annual NJ CUPSA Northeast Regional Campus Public Safety Conference:
WEDNESDAY APRIL 17, 2024



**\$37 Thousand or \$37 Million, The New Cost of
Violating The Clery Act**

3:00 PM-4:30 PM

Kyle Norton, The Healy+ Group

Kyle Norton joins Healy + with an extensive higher education and auditing background. He served as a consultant for large banking corporations, through which he developed process mapping, identified gaps, analyzed risk, audited and re-wrote policies and procedures, and worked with internal stakeholders to re-train employees on best practices. In higher education, Kyle has served as an Assistant Director of Undergraduate Programs and Recruitment through which he led university-wide recruitment initiatives, developed student leadership programs, spearheaded summer camp programs for high school students, and served as a student conduct board hearing member. Kyle also served as a Managing Director and full-time clinical professor, and oversaw the academic advising team, teaching faculty, curriculum development, and strategic growth for his division. Additionally, Kyle aided Cozen O'Connor's Institutional Response Group as the Chief of Staff and Institutional Response Coordinator, focusing on Title IX, VAWA, and Clery-related policy work and investigations, data audits, national trainings, client relationship development, and overall project management.

The various roles in Kyle's career thus far have allowed him to develop a unique, holistic understanding of the inner-workings and connectivity within higher education and the nuances that exist throughout institutions nationwide.

Kyle is a Philadelphia native and graduated from Drexel University in 2013 with a Bachelor's in Business Administration, and again in 2017 with a Master's in Higher Education Administration & Leadership.





Thursday Keynote: Clery, What You Need to Know, 9:00 AM-11:00 AM

Jim Moore III, U.S. Department of Education

Jim serves as the Federal Government's leading expert on the Clery Act, the Drug-Free Schools and Communities Act, and other campus safety and crime prevention initiatives. Mr. Moore leads the Department's Clery Act training, technical assistance, and outreach initiative. He is a principal author of the VAWA regulations and the 2016 Clery Handbook and is frequent speaker on a range of campus safety issues, including sexual assault prevention and response, threat assessment, and substance abuse prevention. From 2014-2017, Mr. Moore also served on the White House Task Force to Protect Students from Sexual Assault.



16th Annual NJ CUPSA & IACLEA Mid Atlantic & North Atlantic Regional Conference

Conference Hotel Accommodations

Resorts Casino & Hotel
1133 Boardwalk
Atlantic City, NJ 08401

Rooms: \$75.00 per room/per night

Group Code: VCUPS24

Online Reservations: [Click Here](#)

Telephone Reservations:

1-(609) 340-6760 (use group code above)

CONFERENCE REGISTRATION COST:

Full Conference:

NJ CUPSA/IACLEA Members: **\$425**

Non NJ CUPSA/IACLEA Members: **\$475**

One Day Options:

One Day Conference with Lunch

(Tuesday April 16, 2024): **\$150**

(Wednesday, April 17, 2024 includes evening Vendor Reception): **\$200**

NJ CUPSA/IACLEA Members only

One Day Conference with Lunch

(Tuesday April 16, 2024): **\$100**

(Wednesday, April 17, 2024 includes evening Vendor Reception): **\$125**

